



The Presbyterian Church in Canada
 Ministry and Church Vocations
 50 Wynford Drive, Toronto, ON M3C 1J7
 Telephone: 416-441-1111 or 1-800-619-7301
 presbyterian.ca

CONGREGATIONAL PROFILE FORM

See the Instruction Guide for completing this form
 Use one form for each church in a multiple-point charge

Date: 25 January 2024

Name of Church: Boston Presbyterian Church
 Address: Mail: P.O. Box 152, Milton PO Main (Location: 9185 Third Line, Halton Hills, ON, L9T 2X9)
 City: Milton Province: ON Postal Code: L9T 4N9
 Email: donnaparsons158@yahoo.ca - Donna Parsons Telephone: 905-878-2239
 Website: Bostonpresbyterianchurch.ca Year congregation was organized: 1820

CHURCH INFORMATION

Average Weekly Attendance at:

Sunday worship: 25-35 Church school: 0 Other services: Christmas Eve, Other

CHRISTIAN EDUCATION

Age Group	Enrollment	Curriculum Used	No. of Teachers
N/A	None		

FINANCIAL STATEMENT: 2022

Income

Offerings/Gifts \$57,423
 Investments \$59,122
 Rentals \$1,300
 Other \$
Total Income \$117,845

Expenses

Operating Expenses \$90,590
 Debt Payment \$0
 Benevolences \$10,705
 (Presbyterians Sharing, Synod,
 Presbytery, WMS, PWS&D)
 Other \$
Total Expenses \$101,295

APPROVED BUDGET for the current year – PROPOSED \$140,000

PRESBYTERIANS SHARING ALLOCATION for current year Requested \$6,000
 Accepted \$5,500

INTERIM MODERATOR CONTACT INFORMATION

Name: The Reverend Lincoln G. Bryant
 Address: 1908 – 360 City Centre Drive
 City: Mississauga Province: ON Postal Code: L5B 0L5
 Email: bryantlgb@gmail.com Telephone: 647-625-0057

CONGREGATION AND COMMUNITY

Type of Congregation Self Supporting (formerly 2 point charge with Omagh Presbyterian, amalgamation with Omagh Presbyterian pending)

Type of Community Rural

Size	Now	5 years ago	Now	5 years ago
Active Members	<u>50</u>	<u>50</u>		
Total Population (Milton area)			<u>152,000</u>	<u>118,000</u>
Radius of area in kilometres			<u>370 sq²</u>	
Total number of churches in this area			<u>12</u>	<u>12</u>
Presbyterian Churches in this area			<u>3</u>	<u>3</u>
Age (Estimate)				
0 – 5 Years	<u>%</u>	<u>%</u>	<u>%</u>	
6 – 14 Years	<u>%</u>	<u>%</u>	<u>%</u>	
15 – 24 Years	<u>%</u>	<u>%</u>	<u>%</u>	
25 – 44 Years	<u>%</u>	<u>%</u>	<u>%</u>	
45 – 64 Years	<u>10%</u>	<u>10%</u>	<u>%</u>	
65 + Years	<u>90%</u>	<u>90%</u>	<u>%</u>	
Living Patterns				
Adult(s) with at least one child	<u>%</u>		<u>%</u>	
Single Persons	<u>75%</u>		<u>%</u>	
Two or more adults	<u>25%</u>		<u>%</u>	
Housing Patterns				
Apartments	<u>20%</u>		<u>%</u>	
Private homes	<u>80%</u>		<u>%</u>	
Total number of households	<u>%</u>		<u>%</u>	
Other (Explain)	<u>%</u>		<u>%</u>	

OCCUPATIONS WITHIN THE CONGREGATION

	Now	5 years ago
Clerical/Secretarial	<u>2%</u>	<u>2%</u>
College/University Students	<u>%</u>	<u>%</u>
Elementary/Secondary Students	<u>%</u>	<u>%</u>
Farmers	<u>8%</u>	<u>8%</u>
Homemakers	<u>%</u>	<u>%</u>
Professional/Business	<u>%</u>	<u>%</u>
Retired	<u>88%</u>	<u>88%</u>
Technicians	<u>%</u>	<u>%</u>
Unemployed	<u>%</u>	<u>%</u>
Other	<u>2%</u>	<u>2%</u>

PASTORAL SKILLS AND INTEREST INVENTORY

What are the pastoral skills especially needed in the ministry and programs of your church? Rank in order of priority from 1 to 18.

- 5 **Administration** (Managing the affairs of the congregation and other organizations)
- 3A **Christian Education** (Writing or selecting appropriate curricula for the educational ministry, and planning activities for groups of all ages) – **Combined with Personal and Spiritual Development**
- _____ **Community Leadership** (In areas like drug problems, schools, community organizations)
- 4A **Crisis Visiting** (Serving people at times of illness, death, trauma, family crisis, job loss) – **Combined with Home Visiting**
- _____ **Denominational Service** (Sharing in the work of all the courts of the church)
- _____ **Equipping Church Members** (For integrating Christian faith with life)
- 7 **Evangelism** (Relating the gospel to people outside the church and helping the congregation to do the same)
- 4B **Home Visiting** (On a regular basis) – **Combined with Crisis Visiting – Includes Retirement/Nursing Homes**
- _____ **Inter-Church Co-operation** (Working in inter-denominational programs and activities)
- 6 **Leadership Development** (Planning for and sharing in the training of leaders for the church's program)
- 1 **Leading Worship and Preaching** (Planning and conducting worship services)
- _____ **Mission Outreach** (Evangelism and social justice in the community, the country, and the world)
- _____ **Pastoral Care** (On a regular basis)
- 3B **Personal and Spiritual Development** (Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences) – **Combined with Christian Education**
- _____ **Program Development** (Establishing goals, and organizing programs in church and community)
- _____ **Stewardship** (Faithful use of our time, gifts and money in response to the generosity of God in Christ)
- _____ **Work with Seniors**
- 2 **Work with Youth – Specifically, outreach and engagement interest, skills and proven ability**

POSITION DESCRIPTION

TITLE: Minister **Full-time or Part-time** Full-time

PURPOSE/RESPONSIBILITIES/WORKING RELATIONSHIPS

As shown on the preceding inventory, the primary purpose is leading worship and preaching. The next essential is youth outreach and engagement followed by Christian Education/Personal and Spiritual Development. All forms of visiting (Crisis, Pastoral, Home) are included. The Minister will collaborate with the Clerk of Session and the other elders while providing general supervision for the Organist/Choir Director, Secretary and Caretaker. **Candidates are encouraged to submit a 10-hour per week proposal for ministry to the greater Milton area based on their interests, skills, abilities. See cover letter.**

SPECIAL QUALIFICATIONS

What additional qualifications, if any, are essential in this position such as education, experience, certification.

Proven skills and abilities in youth outreach and engagement are a high priority.

OTHER FULL AND PART-TIME STAFF

Name	Title	Full or Part-Time
Josh Sinclair	Organist and Choir Director	Part-Time
Amy Wilson	Secretary	Part-Time
Andrea Thomson	Caretaker	Part-Time

PREVIOUS MINISTERS

How long has the position been open? October 2022

Contact information of most recent minister

Name: The Reverend Shawn Croll Dates served in congregation: 1989-2022

Address: 226 Grand River Street North

City: Paris Province: ON Postal Code: N3L 2N3

Email: shawncroll@icloud.com Telephone: 519-442-7696

List 3 additional previous ministers

Name	Dates Served
The Reverend Cecil Cunningham	Early 1980's to 1988
The Reverend Larry Welch	Prior to 1980's

COMPENSATION

<u>\$46,000</u> (Negotiable)	Annual cash stipend or salary (including travel allowance)
<u>Use of Manse</u>	Housing allowance or use of manse
<u>Utilities Paid</u>	Utilities
<u>\$600 (Negotiable)</u>	Continuing Education allowance

OTHER CONSIDERATIONS

Length of vacation: 6 weeks

Length of study leave: 2 weeks